Charter for the Independent Director Candidate Recommendation Committee

Article 1. Purpose

The purpose of this regulation is to stipulate matters necessary for the efficient operation of the Independent Director Candidate Recommendation Committee (hereinafter referred to as the "**Committee**") established within the board of directors. <Amended April 21, 2010, March 5, 2012, July 23, 2026>

Article 2. Scope of Application

Matters relating to the committee shall be in accordance with the provisions of these regulations, except those provided for in the laws, the articles of incorporation, or the bylaws of the board of directors.

Article 3. Composition

(1) The committee members are appointed and removed by the board of directors.

(2) The committee shall be composed of two (2) or more directors, and at least one-half of the members shall be composed of independent directors. <Amended July 23, 2026>

(3) The term of office of the members shall be that of their directorship. <Amended April 21, 2010, February 22, 2017>

(4) The chairperson is appointed by the board of directors or committee. <Amended April 21, 2010>

(5) The secretary of the committee concurrently serves as the secretary of the board of directors. <Amended August 14, 2001, April 21, 2010>

(6) When the number of committee members falls short of the number of members designated under paragraph (2) due to reasons such as resignation etc, the board of directors convened for the first time after the cause of resignation shall ensure that the composition of the committee is satisfied.

Article 4. Function

The committee performs the following functions. <Amended August 14, 2001>

(1) Recommendation, screening, and selection for candidates for independent directors. <Amended July 23, 2026>

(2) <Deleted March 26, 2010>

    1. <Deleted March 26, 2010>
    2. <Deleted March 26, 2010>
    3. <Deleted March 26, 2010>

(3) <Deleted March 5, 2012>

(4) The committee shall recommend candidates by examining the following matters in order to secure the independence of candidates for independent directors. <Amended July 23, 2026>

1. A person who has no significant interest in the company and does not fall under the grounds for disqualification as stipulated in the relevant domestic laws and regulations such as the Commercial Act.
2. A person who meets the following global standards for the independence of independent directors.
   (i) Independent directors and their families must not have received more than $60,000 annually from the company, parent company, or subsidiary within the last three years, except as permitted by the U.S. Securities and Exchange Commission (SEC) regulations, such as remuneration for independent directors' work.
   (ii) The independent director must not be a family member of an individual who is employed by the company or by any parent or subsidiary of the company as an executive officer within the last three years.
   (iii) The independent director must not have been a partner or employee of the Company's audit firm within the last year.
   (iv) The independent director shall meet the independence and other requirements established by the Board of Directors and shall not have any other conflicts of interest with the Company. [Adopted March 30, 2022]

(5) The committee shall review, select, and recommend candidates for independent directors equally and fairly without discrimination based on gender, race, religion, ethnicity, nationality, age, region, etc. . [Adopted March 30, 2022] <Amended July 23, 2026>

(6) The committee shall continuously strive to recommend and expand female independent director candidates based on the principle of gender equality. [Adopted March 30, 2022]<Amended July 23, 2026>

Article 4-2. Procedures for Recommendation of Independent Director Candidates

(1) If necessary, the committee may form an independent director candidate recommendation advisory group at the company's expense to receive recommendations of candidates for independent director. [Adopted May 7, 2021] <Amended July 23, 2026>

Article 5. Meeting

(1) The committee shall consist of a regular committee and an ad hoc committee. <Adopted August 14, 2001>

(2) The regular committee is held within 7 days before or on the day the board of directors decides to convene the regular general meeting of shareholders. <Adopted August 14, 2001> <Amended April 21, 2010>

(3) The ad hoc committee may be convened by the chairperson at any time as needed, and the chairperson shall convene a meeting at the request of a member. <Amended August 14, 2001>

(4) The committee shall pass resolutions with the attendance of a majority of the members and the consent of a majority of the members.

(5) In accordance with Article 13-2 (5) of the Rules of the board of directors, the committee shall notify each director of the contents of the deliberation, and the chairperson shall report the results of the

contents of the deliberation at the first convened meeting immediately after the committee. <Amended April 21, 2010>

Article 6. Meeting Minutes

(1) Prepare meeting minutes on the committee's intentions.

(2) In the meeting minutes, the meeting's agenda, transitional guidelines, and the results are recorded, and the members in attendance must seal or sign the document.

Article 7. Request for Data, etc.

(1) The committee may request the submission of data from the related company departments if necessary for the performance of its duties.

(2) The committee may request advice from experts, etc., at the company's expense, if necessary for the performance of its duties.

Addendum (Enforced on May 18, 2000)

This regulation shall become effective on May 18, 2000.

Addendum (Enforced on August 14, 2001)

This regulation shall become effective on August 14, 2001.

Addendum (Enforced on April 21, 2010)

This regulation shall become effective on April 21, 2010.

Addendum (Enforced on March 5, 2012)

This regulation shall become effective on March 5, 2012.

Addendum (Enforced on February 22, 2017)

This regulation shall become effective on February 22, 2017.

Addendum (Enforced on May 7, 2021)

This regulation shall effective on May 7, 2021.

Addendum (Enforced on March 30, 2022)

This regulation shall become effective on March 30, 2022.

Addendum (Enforced on July 23, 2026)

This regulation shall become effective on July 23, 2026.