



management system that adheres to SK hynix Supplier Code of Conduct. This Code requires compliance with all applicable laws, including that all work must be voluntary and any form of forced labor including slavery or human trafficking of any person is strictly prohibited.

#### Supplier Audits

SK hynix or a third party entity designated by SK hynix may visit suppliers to ensure that the suppliers are operating in full compliance with SK hynix Supplier Code of Conduct. SK hynix or the third party entity may announce its plan to exercise the audit rights to the supplier.

#### Certification of Compliance with Laws

All organization that designs, markets, manufactures or provides goods and services that are incorporated into or used to manufacture SK hynix's products are required to comply with all applicable laws, including provisions directed at preventing slavery or human trafficking.

#### Internal Accountability

SK hynix or a third-party entity designated by SK hynix may set a deadline and a list of correct actions when SK hynix determines or reasonably believes that a supplier has violated SK hynix Supplier Code of Conduct or the RBA Code of Conduct.

#### Training

SK hynix provides its officers and employees who have a direct responsibility for supply chain management with training on a broad array of topics regarding human rights, which includes slavery and human trafficking.

#### Statement of Approval

This Statement has been made pursuant to Section 54(1) of the UK Modern Slavery Act and the California Transparency in Supply Chains Act of 2010 (SB 657), for the fiscal year ending December 31, 2021.

This Statement has been approved by SK hynix UK Limited's Board of Directors on April 6, 2021.

Signed



Ho Sang Lee

Chairman of the Board

April 6, 2021