

**Agenda of SK hynix's  
Annual General Meeting of Shareholders  
for the 73<sup>rd</sup> Fiscal Year**



March 2021

## **[Annual General Meeting of Shareholders for the 73<sup>rd</sup> Fiscal Year]**

**Date:** March 30, 2021, 10:00AM KST

**Venue:** SUPEX Hall within SUPEX Center at the Company's Head Office,  
2091 GyeongChung-DaeRo, Bubal-eub, Icheon-si, Gyeonggi-do, Korea

### **< Shareholders' Meeting Agenda >**

- **Agenda No. 1: Approval of the Financial Statements for the 73<sup>rd</sup> Fiscal Year** (2020.1.1~2020.12.31)
  - Consolidated Revenue KRW 31.9 Tr. (YoY +18.2%), Operating Profit KRW 5.0 Tr. (YoY +84.3%)
  - Annual Cash Dividend per Share: KRW 1,170
- **Agenda No. 2: Election of Executive Director** (Candidate: Park, Jung Ho)
- **Agenda No. 3: Election of Independent Directors**
  - 3-1. (Candidate: Song, Ho Keun)
  - 3-2. (Candidate: Cho, Hyun Jae)
- **Agenda No. 4: Election of Independent Director for the Audit Committee Member** (Candidate: Yoon, Tae Hwa)
- **Agenda No. 5: Approval of the Ceiling Amount of Remuneration for Directors**
  - KRW 12 Bn. (Total No. of Directors 9)
- **Agenda No. 6: Approval of the Granting of Stock Options**
  - 1 Recipient: Executive Director Oh, Jong Hoon (total 6,469 shares granted)
- **Agenda No. 7: Approval of Stock Options Granted**
  - 13 Recipients: Unregistered Directors (total 75,163 shares granted)

## 1st Agenda: Approval of the Financial Statements for the 73<sup>rd</sup> Fiscal Year

(2020.1.1~2020.12.31)

- **Proposed Annual Cash Dividend: KRW 1,170 per Share (Total Dividends paid KRW 800.3 Bn): Dividend Yield<sup>1</sup> 1.0%, Dividend Payout<sup>2</sup> 17%, FCF Payout<sup>3</sup> 36%**
  - Board's decision on Cash Dividend for FY2020 of KRW 1,170 per share was decided and disclosed on Jan 29, 2021 as follows:  
<http://englishdart.fss.or.kr/dsbh001/main.do?rcpNo=20210129800084>
  - FY2020 Dividend was decided based on our Dividend Policy for 『FY2019 to FY2021』 disclosed on Jan 31, 2020 as follows.  
<http://englishdart.fss.or.kr/dsbh001/main.do?rcpNo=20200131800967>
- ※ FY2019~FY2021 Dividend Policy
  - Annual Cash Dividend for the Fiscal Year is fixed at KRW 1,000 per share (Fixed dividend amount) + 5% of Annual Free Cash Flow (Additional Dividend based on earnings results),
  - Free Cash Flow = Cash Flow from Operating Activities – Acquisition of PP&E (based on Consolidated Cash Flow Statement for the Fiscal Year)
- **Independent Auditors' Opinion: "Fair"**
- **We disclosed our FY2020 Audit Report with Independent Auditors' Opinion both in its Korean and English versions on Mar 2, 2021, and can be found on our corporate website.**
  - Audit Report disclosure (DART Corporate Disclosure website):  
<http://dart.fss.or.kr/dsaf001/main.do?rcpNo=20210302800976&dcmNo=7849328>
  - SK hynix website: <http://www.skhynix.com/eng/ir/auditReport.do>

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<sup>1</sup> Dividend Yield(%): Dividend per Share/Average stock price for one week including the record date

<sup>2</sup> Dividend Payout(%): Total Dividend Amount/Profit attributable to owners of the Parent Company  
(Based on consolidated financial statements)

<sup>3</sup> Free Cash Flow=Cash Flow from Operating Activities – Acquisition of property, plant and equipment  
(based on consolidated financial statements)

## 2<sup>nd</sup> Agenda: Election of Executive Director (Candidate Park, Jung Ho)

	PARK, JUNG HO
	<ul style="list-style-type: none"> <li>♦ Position: Executive Director</li> <li>♦ Date of Birth: May 17, 1963</li> <li>♦ Education: George Washington University, M.B.A</li> <li>♦ Term: 3 years (Article 29 of the Articles of Incorporation<sup>4</sup>)</li> </ul>
Board Attendance	♦ Board attendance: 100%('20), 77.8%('19)
Professional Experience	<ul style="list-style-type: none"> <li>♦ SK hynix Vice Chairman ('21~)</li> <li>♦ SK Telecom President &amp; CEO ('17~)</li> <li>♦ SK Broadband President &amp; CEO ('19)</li> <li>♦ SK Holdings C&amp;C President &amp; CEO ('15)</li> <li>♦ SK C&amp;C Corporate Development Head ('13)</li> <li>♦ SK Telecom Business Development Office Head ('12)</li> </ul>
Others	♦ SK hynix Non-Executive Director ('17~)

### ○ Reason for Recommending Candidate:

- Director Park, Jung Ho currently serves as Vice Chairman of SK hynix. As an expert in the semiconductor & ICT industry and with a wide range of experiences and insights, we expect Candidate Park to provide leadership encompassing semiconductor and communication in the ICT industry where convergence is deepening. We expect him to play a role in creating diverse synergies and respond actively to environmental changes in the ICT industry by establishing an integrated strategy to contribute to increasing SK hynix's value.

### ○ Relationship with largest shareholder: Representative Director of affiliate (SK Telecom)

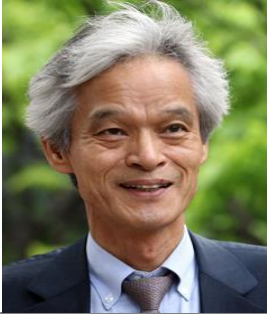
### ○ Transaction with the Company in the Past Three Years: None

### ○ Taxes in Arrears, Management of Insolvent Companies, Statutory Reasons for Disqualification: None

<sup>4</sup> Article 29. Term of Office of Director

The term of office of a director shall expire upon the time of the closing of the third ordinary general meeting of shareholders to be convened after his/her inauguration.

### 3-1 Agenda: Election of Independent Director (Candidate Song, Ho Keun)

	SONG, HO KEUN
	<ul style="list-style-type: none"> <li>◆ Position: Independent Director / Re-election</li> <li>◆ Date of Birth: Jan 4, 1956</li> <li>◆ Education: Seoul National University, B.A. in Sociology Harvard University, Ph.D. in Sociology</li> <li>◆ Term: 3 years (Article 29 of the Articles of Incorporation<sup>5</sup>)</li> </ul>
Board Attendance	◆ Board/Committee attendance: 100%('20), 100%('19), 100%('18)
Professional Experience	<ul style="list-style-type: none"> <li>◆ Chair-Professor &amp; Head of Division of Humanities &amp; Social Sciences, POSTECH ('18~)</li> <li>◆ Director, The Yumin Cultural Foundation ('10~)</li> <li>◆ Chair-Professor, Seoul National University ('18)</li> <li>◆ Head of External Relations, Seoul National University ('06~'08)</li> <li>◆ Professor, Seoul Nat'l University, Dept. of Sociology ('98~'18)</li> </ul>
Others	◆ SK hynix Independent Director ('18~)

#### ○ Reason for Recommending Candidate:

- The Candidate is a leading authority in the field of sociology, having previously served as professor at the College of Social Sciences at Seoul National University and currently as Chair-Professor at the Division of Humanities & Social Sciences at POSTECH. We expect the Candidate to provide management with in-depth insights and balanced perspectives in various fields of social policy to contribute to company management including in the areas of creating social value among others.

#### ○ Relationship with largest shareholder: None

#### ○ Transaction with the Company in the Past Three Years: None

#### ○ Taxes in Arrears, Management of Insolvent Companies, Statutory Reasons for Disqualification: None

<sup>5</sup> Article 29. Term of Office of Director

The term of office of a director shall expire upon the time of the closing of the third ordinary general meeting of shareholders to be convened after his/her inauguration.

### 3-2 Agenda: Election of Independent Director (Candidate Cho, Hyun Jae)

	CHO, HYUN JAE
	<ul style="list-style-type: none"> <li>◆ Position: Independent Director / Re-election</li> <li>◆ Date of Birth: Jan 21, 1958</li> <li>◆ Education: Hankuk University of Foreign Studies, B.A. in Spanish</li> <li>◆ Term: 3 years (Article 29 of the Articles of Incorporation<sup>6</sup>)</li> </ul>
Board Attendance	<ul style="list-style-type: none"> <li>◆ Board/Committee attendance: 100%('20), 100%('19), 100%('18)</li> </ul>
Professional Experience	<ul style="list-style-type: none"> <li>◆ Visiting Professor, Gwangju University ('17~'19)</li> <li>◆ Non-Exec. Director, Korea Rehabilitation Agency ('15~'18)</li> <li>◆ CEO, MBN ('14~'16)</li> <li>◆ Head of Reporting, MBN ('13~'14)</li> <li>◆ CEO, Maeil Business News TV ('11~'13)</li> <li>◆ Chief Editor, Maeil Business News Korea ('08~'10)</li> </ul>
Others	<ul style="list-style-type: none"> <li>◆ SK hynix Independent Director ('18~)</li> </ul>

#### ○ Reason for Recommending Candidate:

- The Candidate is an Economic and Industrial expert who served as Chief Editor of Maeil Business News Korea, CEO of Maeil Business News TV, and CEO of MBN.
- Based on a lengthy career in journalism, the Candidate has a wide range of insights on various issues such as politics, economy, industry, international affairs and others. Thus we expect the Candidate to contribute to the company's growth and development in the future

#### ○ Relationship with largest shareholder: None

#### ○ Transaction with the Company in the Past Three Years: None

#### ○ Taxes in Arrears, Management of Insolvent Companies, Statutory Reasons for Disqualification: None

<sup>6</sup> Article 29. Term of Office of Director

The term of office of a director shall expire upon the time of the closing of the third ordinary general meeting of shareholders to be convened after his/her inauguration.

#### 4<sup>th</sup> Agenda: Election of Independent Director for the Audit Committee Member (Candidate Yoon, Tae Hwa)

	YOON, TAE HWA
	<ul style="list-style-type: none"> <li>♦ Position: Independent Director for Audit Committee Member / Re-election</li> <li>♦ Date of Birth: Oct 27, 1960</li> <li>♦ Education: Yonsei University, Ph.D. in Business Administration</li> <li>♦ Term: 3 years (Article 29 of the Articles of Incorporation<sup>7</sup>)</li> </ul>
Board Attendance	<ul style="list-style-type: none"> <li>♦ Board/Committee attendance: 100%('20), 100%('19), 100%('18)</li> </ul>
Professional Experience	<ul style="list-style-type: none"> <li>♦ Dean of Gachon University Graduate School of Business Administration/ Professor of Business Administration ('98~)</li> <li>♦ Auditor of POSTECH Educational Foundation ('19~)</li> <li>♦ Head of KOSDAQ Disclosure Committee, Korea Exchange ('19~)</li> <li>♦ Representative Citizen Auditor, National Tax Service ('18~)</li> <li>♦ Head of Audit Advisory Committee, KAMCO ('18~'20)</li> <li>♦ Non-Executive Auditor, Korea Employment Information Service ('16~'19)</li> <li>♦ 25<sup>th</sup> Chair of Korea Accounting Information Association ('16)</li> <li>♦ 24<sup>th</sup> Chair of Korea Tax Accounting Association ('13)</li> <li>♦ Non-Executive Tax Tribunal Judge, Tax Tribunal ('12~'18)</li> <li>♦ CPA, AnKwon Accounting Corp. ('85~'87)</li> </ul>
Others	<ul style="list-style-type: none"> <li>♦ SK hynix Independent Director ('18~)</li> <li>♦ SK hynix Audit Committee Member ('18~)</li> </ul>

<sup>7</sup> Article 29. Term of Office of Director

The term of office of a director shall expire upon the time of the closing of the third ordinary general meeting of shareholders to be convened after his/her inauguration.

○ **Reason for Recommending Candidate:**

- The Candidate is an accounting and finance expert who serves as Dean and Professor of Gachon University Graduate School of Business Administration, a Certified Public Accountant who served at AnKwon Accounting Corp. and as Chair of the Korea Tax Accounting Association. He also served as audit advisory committee member at various institutions. Through a high level of expertise and broad experiences in audit work, we expect the Candidate to enhance transparency in management decision-making and, in particular, to further advance the performance of the company's Audit Committee.

○ **Relationship with largest shareholder: None**

○ **Transaction with the Company in the Past Three Years: None**

○ **Taxes in Arrears, Management of Insolvent Companies, Statutory Reasons for Disqualification: None**

※ Reference: Number of SK hynix Audit Committee members

	Before appointment	After appointment
Audit Committee members	4	4



## 5<sup>th</sup> Agenda: Approval of the Ceiling Amount of Remuneration for Directors

	74 <sup>th</sup> Fiscal Year (2021)
Number of Directors (Number of Independent Directors)	<b>9 (6)</b>
Ceiling Amount of Remuneration	<b>KRW 12 Bn.</b>

- Through deliberation by the Compensation Committee, the Company determines the base salary by comprehensively reflecting duties, expertise, and contribution to the Company within the ceiling amount of remuneration for directors.
- For Directors(excl. Independent Directors), performance bonuses are paid by comprehensively considering quantitative evaluation results such as the Company's revenue and operating profit, the achievement of strategic goals and qualitative evaluation results such as leadership.
- However, the Compensation Committee considered the possibility of fluctuations in the actual remuneration paid to directors due to changes in the Company's performance resulting from the volatility of memory industry, which is significantly impacted by the external business environment. Thus, the proposed ceiling amount of remuneration for directors for the 74<sup>th</sup> Fiscal Year (2021) is maintained at 12 billion won.

※ 73<sup>rd</sup> FY(2020) Ceiling Amount of Remuneration & Actual Remuneration paid

	73 <sup>rd</sup> Fiscal Year (2020)
No. of Directors (No. of Independent Directors)	<b>9 (6)</b>
Ceiling Amount of Remuneration	<b>KRW 12 Bn.</b>
Actual Remuneration paid (%)	<b>KRW 4.122 Bn. (34%)</b>
Independent Directors	KRW 0.507 Bn.
Executive Directors	KRW 3.616 Bn.

## 6<sup>th</sup> Agenda: Approval of the Granting of Stock Options

- To maximize corporate value through the alignment of management interest with those of shareholders, and link management compensation with corporate value by granting Stock Options to Executive Director who is charged with key roles. By Granting Stock Options, we expect to attract such key management.

### ○ Recipient of Stock Options

Name	Position	Subscription Rights	
		Share type	No. of Shares
<b>Oh, Jong Hoon</b>	Global Sales & Marketing Head (Executive Director)	Common shares	<b>6,469</b>

### ○ Details of Stock Options

	Details	Reference
Grant method	<b>Treasury Shares or the difference between the exercise price of stock option and the market price of such shares in cash or treasury shares</b>	Articles of Incorporation Article 10-2. ③ <sup>8</sup>
Grant date	<b>March 30, 2021</b>	
No. of stock options granted	<b>6,469 Common shares</b>	In the case of Recipient's resignation from office within 2 years of the Stock Option Grant date, the granted Stock Options will be canceled.

<sup>8</sup> Article 10-2. Stock Option

③ The shares to be issued upon the exercise of stock option (in case the Company pays the difference between the exercise price of stock option and the market price of such shares in cash or treasury shares, the shares which shall be the basis of the calculation of such differences) shall be common shares or different classes of shares in registered form, which shall be determined in the resolution pursuant to paragraph 1.

Exercise period	<b>March 31, 2023 ~ March 30, 2026</b>	Exercise period of 3 years after Vesting period of 2 years
Exercise Price & Terms	<p><b>KRW 130,790</b></p> <ul style="list-style-type: none"> <li>- The above Exercise Price is calculated based on a grant date of Feb 24, 2021 for reference purpose only. It will be recalculated &amp; fixed based on the grant date of Mar 30, 2021 on approval at the AGM.</li> <li>- In the case of alteration of share value through new share issue, dividend payment through shares, increase in capital, share split, M&amp;A etc., the Exercise Price and/or Number of Shares issued can be altered as per the Stock Option Grant contract or Board ruling.</li> </ul>	The Exercise Price is calculated by Trading volume weighted average share price <sup>9</sup> on the date prior to the granting of the plan

<sup>9</sup> (prior 2 month Weighted average + prior 1 month Weighted average + prior 1 week Weighted average)

## 7<sup>th</sup> Agenda: Approval of Stock Options Granted

- To maximize corporate value through the alignment of management interest with those of shareholders, and link management compensation with corporate value by granting Stock Options to key executives who are charged with key roles. By granting Stock Options, we expect to attract such key management.
- The Board of Directors on February 24, 2021 approved stock options to the following 13 recipients who are Unregistered Directors.

Name	Position	Subscription Rights	
		Share type	No. of Shares
<b>Kim, Dong Sub</b>	President and Head of Communication & External Affairs	Common shares	9,007 shares
<b>Jin, Kyo Won</b>	President and Head of Product & Production Officer	Common shares	8,831 shares
<b>Kim, Jinkook</b>	Head of R&D	Common shares	6,469 shares
<b>Noh, Jongwon</b>	Head of Corporate Support	Common shares	5,506 shares
<b>Kwak, Noh-Jung</b>	Head of Manufacturing Technology	Common shares	5,383 shares
<b>Park, Jung Sik</b>	Head of Quality & Reliability Assurance	Common shares	5,383 shares
<b>Ahn, Hyun</b>	Head of Solution Development	Common shares	5,383 shares
<b>Ryu, Manseog</b>	Head of Corporate Culture	Common shares	5,383 shares
<b>Cha, Seon Yong</b>	Head of DRAM Development	Common shares	5,383 shares
<b>Choi, Jung Dal</b>	Head of NAND Development	Common shares	5,383 shares
<b>Song, Changrock</b>	Head of CIS Business	Common shares	5,161 shares
<b>Hong, S. Hoo</b>	Head of Package & Test	Common shares	4,106 shares
<b>Chang, Hyuk-Joon</b>	Head of Finance	Common shares	3,785 shares
Total			<b>75,163 shares</b>

○ **Details of Stock Options**

	Details	Reference
Grant method	<b>Treasury Shares or the difference between the exercise price of stock option and the market price of such shares in cash or treasury shares</b>	Articles of Incorporation Article 10-2. ③ <sup>10</sup>
Grant date	<b>March 30, 2021</b>	The stock options were approved at the Board meeting held on Feb 24, 2021. The agenda is proposed for approval at the 73 <sup>rd</sup> AGM, and if agenda is not approved at the AGM, the granted Stock Options will be canceled.
No. of stock options granted	<b>75,163 shares</b>	In the case of Recipient's resignation from office within 2 years of the Stock Option Grant date, the granted Stock Options will be canceled.
Exercise period	<b>March 31, 2023 ~ March 30, 2026</b>	Exercise period of 3 years after Vesting period of 2 years



<sup>10</sup> Article 10-2. Stock Option

③ The shares to be issued upon the exercise of stock option (in case the Company pays the difference between the exercise price of stock option and the market price of such shares in cash or treasury shares, the shares which shall be the basis of the calculation of such differences) shall be common shares or different classes of shares in registered form, which shall be determined in the resolution pursuant to paragraph 1.

Exercise Price & Terms	<p style="text-align: center;"><b>KRW 130,790</b></p> <ul style="list-style-type: none"> <li>- The above Exercise Price is calculated based on a grant date of Feb 24, 2021 for reference purpose only. It will be recalculated &amp; fixed based on the grant date of Mar 30, 2021 on approval at the AGM.</li> <li>- In the case of alteration of share value through new share issue, dividend payment through shares, increase in capital, share split, M&amp;A etc., the Exercise Price and/or Number of Shares issued can be altered as per the Stock Option Grant contract or Board ruling.</li> </ul>	The Exercise Price is calculated by Trading volume weighted average share price <sup>11</sup> on the date prior to the granting of the plan
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<sup>11</sup> (prior 2 month Weighted average + prior 1 month Weighted average + prior 1 week Weighted average)

## [Appendix A] Independent Auditors' Opinion on Consolidated Financial Statements



### Independent Auditor's Report

(English Translation of a Report Originally Issued in Korean)

To the Shareholders and Board of Directors of  
SK hynix Inc.

#### Opinion

We have audited the accompanying consolidated financial statements of SK hynix Inc. and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated statement of financial position as at December 31, 2020, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Group as at December 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the Republic of Korea (Korean IFRS).

#### Basis for Opinion

We conducted our audits in accordance with Korean Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the ethical requirements of the Republic of Korea that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with the ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

(1) Fair value measurement of financial assets related to the Group's investments to KIOXIA Holdings Corporation presented as long-term investment assets

*Reasons why the matter was determined to be a key audit matter*

The Group has equity investment in a special purpose entity ("SPC1") and convertible bonds ("SPC2") in relation to investments in KIOXIA Holding Corporation with total amount of ₩ 5,946,719 million, which represents 8.36% of consolidated total assets as at December 31, 2020, and the Group recognized ₩ 1,685,313 million as gain on valuation of the financial assets for the year ended December 31, 2020 with respect to the investments. The financial assets are non-listed and measured at the fair value using significant unobservable inputs; therefore, the financial assets are classified to Level 3 of the fair value.

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Samil PricewaterhouseCoopers, 100 Hangang-daero, Yongsan-gu, Seoul 04386, Korea, [www.samil.com](http://www.samil.com)

The fair value of SPC1 and SPC2 was measured in consideration of the profit-sharing agreement between investors based on the estimated equity value of KIOXIA, a non-public company, and the Group used an independent external expert for the fair value measurement.

The carrying amount of the financial assets is material in the consolidated financial statements and the selection of the valuation techniques that will be applied in the fair value measurement, assumptions and estimates of inputs that have significant impacts on the fair value measurement involve the Group management's judgement. Accordingly, we determined the fair value measurement of the financial assets as a key audit matter.

*How our audit addressed the Key Audit Matter*

We performed the following audit procedures, including the use of auditor's experts.

- Obtained an understanding and evaluated the Group's accounting policy, process and internal controls including management's review and approval in relation to the fair value measurements of the financial assets.
- Evaluated the competence and independence of external specialist used by management.
- Reviewed the relevant contracts to understand the investment conditions related to the financial asset investment and reviewed whether it is appropriately reflected in management's valuation details.
- Assessed the appropriateness of the valuation technique used in the fair value estimates by management.
- Assessed the reasonableness of key assumptions applied in fair value estimates of SPC1, SPC2 and equity value of KIOXIA.
- Performed a lookback analysis by comparing the estimation of prior year to actual results whether estimates include optimistic assumptions.
- Reviewed the consistency of the sales growth rate, operating profit margin rate and investment forecasts applied in the equity value measurement of KIOXIA with the past growth and market conditions.
- Evaluated the results of a sensitivity analysis on the discount rates and permanent growth rate performed by management to assess the impact of changes in key assumptions on the fair value measurement.

(2) Appropriateness of machinery's depreciation starting point

*Reasons why the matter was determined to be a key audit matter*

The Group's property, plant and equipment amount to ₩ 41,230,562 million, of which the machinery accounts for ₩ 26,491,042 million. Regarding the recognition of depreciation expenses for machinery, the Group starts depreciating machinery when the acquisition and installation of the machinery is complete, and it is available for use. Meanwhile, during the current period, the Group has started to depreciate the machinery amounting to ₩ 7,412,026 million, for the year ended December 31, 2020 after determining that the machinery is available for use.

The size of the investment in machinery that the Group makes annually for the maintenance and expansion of production plants is significant and the effect of depreciation amount on the consolidated financial statements is significant depending on the determination when it is available for use. Accordingly, we determined the appropriateness of depreciation starting point as a key audit matter.



#### *How our audit addressed the Key Audit Matter*

We performed the following audit procedures.

- Obtained an understanding on the Group's policy, process and internal controls in relation to the determination on when to start depreciation of the machinery
- Assessed the Group's internal controls in relation to the determination on when the machinery is available for use and when its depreciation begins including the machinery transferred from construction-in-progress
- Assessed internal controls for identifying and reviewing the reasons for assets remaining as assets under constructions for long time
- Inspected evidence documents used by the Group in determining the depreciation starting point of the machinery
- Observed and made inquiries on operations of key production facilities invested during the current period
- Made inquiries on when certain construction-in-progress is expected to be available for use and start depreciation and reviewed the relevant evidence documents

#### **Emphasis of Matters**

Without modifying our opinion, we draw attention to Note 3 of the consolidated financial statements. Note 3 to the consolidated financial statements describes uncertainties relating to the impact of Coronavirus disease 2019 (COVID-19) on the Group's operations including market demands and the Group's production capability. Our opinion is not modified in respect of this matter.

#### **Other Matters**

The consolidated financial statements of the Group for the year ended December 31, 2019, were audited by another auditor who expressed an unqualified opinion on those statements, not presented herein, on February 25, 2020. On the other hand, the consolidated financial statements expressed by the auditor are those prior to reflecting the changes in accounting policies described in Note 2.30 to the consolidated financial statements, and the comparative consolidated financial statements for the year ended December 31, 2019, reflect the relevant matters.

Auditing standards and their application in practice vary among countries. The procedures and practices used in the Republic of Korea to audit such consolidated financial statements may differ from those generally accepted and applied in other countries.

#### **Responsibilities of Management and Those Charged with Governance for the consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Korean IFRS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

#### **Auditor's Responsibilities for the Audit of the consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Korean Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Korean Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes

public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Si-Chang, Choi, Certified Public Accountant.

*Samuel PricewaterhouseCoopers*



*[Signature in the name of the audit firm]*

Seoul, Korea

March 2, 2021

This report is effective as of March 2, 2021, the audit report date. Certain subsequent events or circumstances, which may occur between the audit report date and the time of reading this report, could have a material impact on the accompanying consolidated financial statements and notes thereto. Accordingly, the readers of the audit report should understand that there is a possibility that the above audit report may have to be revised to reflect the impact of such subsequent events or circumstances, if any.

## [Appendix B] Independent Auditors' Opinion on Separate Financial Statements



### Independent Auditor's Report

(English Translation of a Report Originally Issued in Korean)

To the Shareholders and Board of Directors of  
SK hynix Inc.

#### Opinion

We have audited the accompanying separate financial statements of SK hynix Inc. (the Company), which comprise the separate statement of financial position as at December 31, 2020, and the separate statement of comprehensive income, separate statement of changes in equity and separate statement of cash flows for the years then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at December 31, 2020, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as adopted by the Republic of Korea (Korean IFRS).

We also have audited, in accordance with Korean Standards on Auditing, the Company's Internal Control over Financial Reporting as of December 31, 2020, based on *Conceptual Framework for Designing and Operating Internal Control over Financial Reporting*, and our report dated March 2, 2021 expressed an unqualified opinion.

#### Basis for Opinion

We conducted our audits in accordance with Korean Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the ethical requirements of the Republic of Korea that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with the ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

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2



(1) Fair value measurement of financial assets related to the Company's investments to KIOXIA Holdings Corporation presented as long-term investment assets

*Reasons why the matter was determined to be a key audit matter*

The Company holds equity investment in a special purpose entity ("SPC1") and convertible bonds ("SPC2") in relation to investments in KIOXIA Holding Corporation with total amount of ₩5,946,719 million, which represents 9.28% of total assets as at December 31, 2020, and the Company recognized ₩1,685,313 million as gain on valuation of the financial assets for the year ended December 31, 2020 with respect to the investments. The financial assets are non-listed and measured at the fair value using significant unobservable inputs; therefore, the financial assets are classified to Level 3 of the fair value.

The fair value of SPC1 and SPC2 was measured in consideration of the profit-sharing agreement between investors based on the estimated equity value of KIOXIA, a non-public company, and the Company used an independent external expert for the fair value measurement.

The carrying amount of the financial assets is material in the separate financial statements and the selection of the valuation techniques that will be applied in the fair value measurement, assumptions and estimates of inputs that have significant impact on the fair value measurement involve the Company management's judgement. Accordingly, we determined the fair value measurement of the financial assets as a key audit matter.

*How our audit addressed the Key Audit Matter*

We performed the following audit procedures, including the use of auditor's experts.

- Obtained an understanding and evaluated the Company's accounting policy, process and internal controls including management's review and approval in relation to the fair value measurements of the financial assets
- Evaluated the competence and independence of external specialist used by management
- Reviewed the relevant contracts to understand the investment conditions related to the financial asset investment and reviewed whether it is appropriately reflected in management's valuation details
- Assessed the appropriateness of the valuation technique used in the fair value estimates by management
- Assessed the reasonableness of key assumptions applied in fair value estimates of SPC1, SPC2 and equity value of KIOXIA
- Performed a lookback analysis by comparing the estimation of prior year to actual operating results whether KIOXIA equity value measurement includes any optimistic assumptions
- Reviewed the consistency of the sales growth rate, operating profit margin rate and investment forecasts applied in the equity value measurement of KIOXIA with market conditions
- Evaluated the results of sensitivity analysis on the discount rates and permanent growth rate performed by management to assess the impact of changes in key assumptions on the fair value measurement

(2) Appropriateness of machinery's depreciation starting point

*Reasons why the matter was determined to be a key audit matter*

The company's property, plant and equipment amount to ₩31,607,910 million, of which the machinery accounts for ₩18,921,038 million. Regarding the recognition of depreciation expenses for machinery, the Company starts depreciating machinery when the acquisition and installation of the machinery is complete, and it is available for use. Meanwhile, during the current period, the Company has started to depreciate the machinery amounting to ₩4,453,773 million, for the year ended December 31, 2020 after determining that the machinery is available for

use.

The size of the investment in machinery that the Company makes annually for the maintenance and expansion of production plants is significant and the effect of depreciation amount on the separate financial statements is significant depending on the determination when it is available for use. Accordingly, we determined the appropriateness of depreciation starting point as a key audit matter.

#### *How our audit addressed the Key Audit Matter*

We performed the following audit procedures.

- Obtained an understanding on the Company's policy, process and internal controls in relation to the determination on when to start depreciation of the machinery
- Assessed the Company's internal controls in relation to the determination on when the machinery is available for use and when its depreciation begins including the machinery transferred from construction-in-progress
- Assessed internal controls for identification and reviewing the reasons for assets remaining as assets under constructions for long time
- Inspected evidence documents used by the Company in determining the depreciation starting point of the machinery
- Observed and made inquiries on operations of key production facilities invested during the current period
- Made inquiries on when certain construction-in-progress is expected to be available for use and start depreciation and reviewed the relevant evidence documents

#### **Emphasis of Matters**

Without modifying our opinion, we draw attention to Note 3 of the separate financial statements. Note 3 to the separate financial statements describes uncertainties relating to the impact of Coronavirus disease 2019 (COVID-19) on the Company's operations including market demands and the Company's production capability. Our opinion is not modified in respect of this matter.

#### **Other Matters**

The separate financial statements of the Company for the year ended December 31, 2019, were audited by another auditor who expressed an unqualified opinion on those statements, not presented herein, on February 25, 2020. On the other hand, the separate financial statements expressed by the auditor are those prior to reflecting the changes in accounting policies described in Note 2.30 to the separate financial statements, and the comparative separate financial statements for the year ended December 31, 2019, reflect the relevant matters.

Auditing standards and their application in practice vary among countries. The procedures and practices used in the Republic of Korea to audit such financial statements may differ from those generally accepted and applied in other countries.

#### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Korean IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the separate financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Korean Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Korean Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit

matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Si-Chang, Choi, Certified Public Accountant.

*Samuel PricewaterhouseCoopers*

*[Signature in the name of the audit firm]*

Seoul, Korea

March 2, 2021

This report is effective as of March 2, 2021, the audit report date. Certain subsequent events or circumstances, which may occur between the audit report date and the time of reading this report, could have a material impact on the accompanying separate financial statements and notes thereto. Accordingly, the readers of the audit report should understand that there is a possibility that the above audit report may have to be revised to reflect the impact of such subsequent events or circumstances, if any.



## [Appendix C] Directors' Activities in 2020: Attendance & Voting at Board meetings

Round	Date	Agenda	Approved(A)/Rejected(R)	Independent Director Attendance Rate (%) / Approved(A)/Rejected(R)						Executive Director Attendance Rate (%)* / Approved(A)/Rejected(R)		
				JW Choi (100%)	CH Shin (100%)	HK Song (100%)	HJ Cho (100%)	TH Yoon (100%)	YK Ha (100%)	JH Park (100%)	SH Lee (100%)	JH Oh (100%)
1	'20.01.30	1. Appointment of Compliance officer	A	A	A	A	A	A	A	A	A	A
		2. The 72nd (2019) Financial Statements (proposal)	A	A	A	A	A	A	A	A	A	A
		3. The 72nd (2019) Business Report (proposal)	A	A	A	A	A	A	A	A	A	A
		4. Transaction with SK E&C (proposal)	A	A	A	A	A	A	A	A	A	A
		5. 2020 Business Plan (proposal)	A	A	A	A	A	A	A	A	A	A
2	'20.02.21	1. Stock option grants (proposal)	A	A	A	A	A	A	A	A	A	A
		2. Convocation of the 72nd general meeting of shareholders (proposal)	A	A	A	A	A	A	A	A	A	A

\*including Non-Independent Non-Executive Director

\*Independent Director Jong Won Choi's term expired on March 20, 2020.

Round	Date	Agenda	Approved(A)/Rejected(R)	Independent Director Attendance Rate (%) / Approved(A)/Rejected(R)						Executive Director Attendance Rate (%)* / Approved(A)/Rejected(R)		
				CH Shin (100%)	HK Song (100%)	HJ Cho (100%)	TH Yoon (100%)	YK Ha (100%)	AR Han (100%)	JH Park (100%)	SH Lee (100%)	JH Oh (100%)
3	'20.03.20	1. Appointment of the Chair of the Board	A	A	A	A	A	A	A	A	A	A
		2. Appointment of CEO	A	A	A	A	A	A	A	A	A	A
		3. Appointment of the Lead Independent Director	A	A	A	A	A	A	A	A	A	A
		4. Appointment of Board Committees and Committee members	A	A	A	A	A	A	A	A	A	A
4	'20.04.02	1. Loan of funds to Wuxi production company(SKHYCL) (proposal)	A	A	A	A	A	A	A	A	-	A
5	'20.04.22	1. Donation to the Korea Foundation for Advanced Studies etc. (proposal)	A	A	A	A	A	A	A	A	A	A
		2. Transaction with SK Innovation (proposal)	A	A	A	A	A	A	A	A	A	A
		3. Transaction with SK Telecom (proposal)	A	A	A	A	A	A	A	-	A	A
6	'20.05.27	1. Appointment of Sustainability Committee members & amendment of committee regulations (proposal)	A	A	A	A	A	A	A	A	A	A

7	'20.06.24	1. Transaction with SK Telecom & others (proposal)	A	A	A	A	A	A	A	-	A	A
		2. Amendment of board regulations (proposal)	A	A	A	A	A	A	A	A	A	A
8	'20.07.22	1. Transaction with SK hystec (proposal)	A	A	A	A	A	A	A	A	A	A
		2. 2020 Amended Business Plan (proposal)	A	A	A	A	A	A	A	A	A	A
9	'20.09.24	1. Transaction with SK Telecom (proposal)	A	A	A	A	A	A	A	-	A	A
10	'20.10.20	1. Acquisition of Intel SSD/NAND business (proposal)	A	A	A	A	A	A	A	A	A	A
11	'20.10.30	1. Donation to Center for Social value Enhancement Studies (CSES) (proposal)	A	A	A	A	A	A	A	A	A	A
12	'20.11.25	1. Appointment of preferred negotiation target for SEC LNG supply transaction(proposal)	A	A	R	A	A	A	A	A	A	A
13	'20.12.21	1. Proposal for donation	A	A	A	A	A	A	A	A	A	A
		2. Delegation of authority for 2021 bond issue (proposal)	A	A	A	A	A	A	A	A	A	A
		3. Transaction with Wuxi production company(SKHYCL) (proposal)	A	A	A	A	A	A	A	A	-	A
		4. Transaction with SK E&C (proposal)	A	A	A	A	A	A	A	A	A	A
		5. Transaction with SK Energy (proposal)	A	A	A	A	A	A	A	A	A	A

		6. Transaction with SK Telecom & others (proposal)	A	A	A	A	A	A	A	-	A	A
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\*including Non-Independent Non-Executive Director

\* Director Ae Ra Han was appointed Independent Director on March 20, 2020.

## [Appendix D] Directors' Board Committee Activities in 2020

### 1) Audit Committee

- **Members: Yung Ku Ha, Chang Hwan Shin, Tae Hwa Yoon, Ae Ra Han**

\* Directors Yung Ku Ha and Ae Ra Han were appointed Audit Committee Members on March 20, 2020.

Director Jong Won Choi served as Audit Committee Member until his term expired on March 20, 2020.

Meeting date	Agenda	Approved(A)/ Reported(-)
'20.01.20	1. 2019 operational status of internal accounting control system	-
	2. 2019 ethics management results and 2020 operation plan	-
'20.02.19	1. Evaluation report on the operation status of the internal accounting control system in 2019	A
	2. FY2019 accounting audit results	-
'20.03.11	1. Matter of checking the legitimacy of the agenda and documents for the 72nd Regular general meeting of shareholders	A
	2. Audit report (proposal)	A
	3. Statement of opinion on the internal monitoring system (proposal)	A
	4. Transaction with SK Holdings (proposal)	A
'20.04.22	1. Appointment of Audit Committee Head (appointed Ha Yung Ku as head of committee)	A
	2. Fund loan to SKHYSI (proposal)	A
	3. 1Q Ethics management result report	-
	4. Report on non-Audit matters	-
	5. 2020 Audit committee operation plan (proposal)	-
'20.06.24	1. Transaction with SK Holdings (proposal)	A
	2. Transaction with SK Airgas (proposal)	A
	3. 2020 operational plan of internal accounting control system	-
	4. FY2020 results of PCAOB audit	-
	5. Report of non-Audit matters	-
'20.07.20	1. 2020 H1 Ethics management results	-

	2. FY2020 PCAOB audit plan	-
	3. Evaluation report on the operation status of the 2020 internal accounting control system	-
'20.08.12	1. 2020 H1 Financial Review Report	-
	2. Report of non-Audit matters	-
'20.09.21	1. Transaction with SK Holdings (proposal)	A
	2. Transaction with SK Siltron (proposal)	A
	3. Transaction with SK E&S (proposal)	A
	4. Paid-in capital increase of Happymore Inc. (proposal)	A
	5. First interim report on the evaluation of the operation status of the internal accounting management system	-
'20.11.11	1. Report on ethical management performance in the third quarter	-
	2. Independent auditor evaluation plan (proposal)	-
'20.12.14	1. Transaction with SK Holdings (proposal)	A
	2. Transaction with SK Siltron (proposal)	A
	3. Transaction with SK hyeng (proposal)	A
	4. Transaction with SK E&S (proposal)	A
	5. PCAOB audit interim report	-
	6. 2021 Designated auditor contract	-

## 2) Independent Director Nomination Committee

- Members: Jong Won Choi, Hyun Jae Cho, Seok Hee Lee

Meeting date	Agenda	Approved(A)/ Reported(-)
'20.02.21	1. Recommendation of independent directors for the 72nd regular shareholders' meeting (proposal)	A

\* Director Jong Won Choi served as Committee Member until his term expired on March 20, 2020.

Director Seok Hee Lee is currently not a member of the Committee. The Independent Director Nomination Committee is now comprised 100% of Independent Directors (Yung Ku Ha, Ho Keun Song and Hyun Jae Cho).



### 3) Sustainability Management Committee

- Members: Ho Keun Song, Hyun Jae Cho, Jong Hoon Oh

Meeting date	Agenda	Approved(A)/ Reported(-)
'20.03.06	1. 2020 donation plan	-
	2. 2020 Sustainability report publication plan	-

- Members: Ho Keun Song, Hyun Jae Cho, Ae Ra Han, Jong Hoon Oh

Meeting date	Agenda	Approved(A)/ Reported(-)
'20.06.16	1. Donations made in 2018~2020 (KRW 0.5~1 Billion)	-
	2. 2020 Sustainability report review results	-
	3. 2020 1 <sup>st</sup> half Activities of Compliance officer	-
'20.10.08	1. Social Value 2030 plan	-
	2. 2020 DBL RI(Readiness Index) diagnosis results	-
	3. Donation for SOVAC(Social Value Connect)	-
'20.12.10	1. SK hynix declaration of 2050 'RE100'	-
	2. 2020 Compliance activities	-

\* Director Ae Ra Han was appointed to the Committee on May 27, 2020

### 4) Investment Strategy Committee

- Members: Yung Ku Ha, Chang Hwan Shin, Seok Hee Lee

Meeting date	Agenda	Approved(A)/ Reported(-)
'20.10.28	1. Appointment of Committee Head	A
	2. 2021 Business Plan (Preliminary)	-
	3. 2021 CapEx amount and preliminary code target	-

\* The Investment Strategy Committee was established on March 20, 2020.

## 5) Compensation Committee

- Members: Ho Keun Song, Hyun Jae Cho, Tae Hwa Yoon

Meeting date	Agenda	Approved(A)/ Reported(-)
'20.11.16	1. Appointment of Committee Head	A
	2. Review of regulations and cases related to the Compensation Committee	-
	3. Executive compensation policy and standards	-

\* The Compensation Committee was established on March 20, 2020.

- End of Document -